



Responsible investment



Investing for tomorrow

Bâtirente's investment decisions aim to preserve and grow the savings of its 25,000 members. As a signatory of the Principles for Responsible Investment (PRI) and a committed player, Bâtirente integrates the important dimension of extrafinancial risks and sustainable development into its investment philosophy. This integration is based on the conviction that it will be profitable for the future of our members.



Bâtirente is committed to climate action

Now, more than ever, there is consensus on the link between human activities and global warming, on the influence of global warming on the economy and investment, and on the need for a focused response.

It is essential for Bâtirente and its governance bodies to demonstrate fiduciary responsibility by allocating the capital entrusted to us by our members toward both reducing greenhouse gases (GHGs) and building resilience to the effects of global warming.

Climate change is certainly one of the ongoing drivers of our action. Carbon

footprint measurement, green bonds, shareholder engagement and the introduction of impact strategies in equity and real estate are the practices we have adopted on this issue to date.

There is now a need to integrate these various elements of our climate action into a coherent approach that includes quantitative and qualitative objectives and an increased mobilization of the means at our disposal. These objectives are commensurate with our size and resources, but also match the colossal civilizational challenge that global warming presents.

2025 objectives

-50%

Gradually reduce our exposure to climate risk by 50%

+100%

Invest in transition by doubling our capital allocation in impact investments, thereby actively contributing to environmental solutions

Active engagement

Target our shareholder engagement to improve corporate climate performance

Active collaboration

Work with our partners committed to mobilizing all sectors of society in the transition to a low-carbon economy



Responsible investment leader

For more than 15 years, Bâtirente has worked with strength and conviction to promote sustainable finance, and today is a recognized and respected leader in the industry.

2005

Bâtirente adopted its *Guidelines on Extrafinancial Risk Management* based on 3 pillars:

- ▶ Environmental, social and governance (ESG) integration by our portfolio managers;
- ▶ Shareholder engagement with companies in our investment portfolios;
- ▶ Increased transparency of businesses relating to their ESG information.

2006

Bâtirente signed the Principles for Responsible Investment (PRI), with the full commitment of the then CEO Daniel Simard. In addition, Mr. Simard became an asset holder representative on the Provisional Board of Directors of the United Nations Association for the Principles for Responsible Investment (UNPRI) upon its foundation, was re-elected twice and continued to serve on the Board for 9 years until stepping down at the end of 2015.

2014

Mr. Simard established the *Réseau PRI Québec* and chaired its advisory committee until 2018. Bâtirente signed the Montréal Carbon Pledge.

2016

Bâtirente founded *Æquo*, Shareholder Engagement Services in partnership with the *Regroupement pour la responsabilité sociale des entreprises (RRSE)* and transferred all its internal shareholder engagement activities to *Æquo* with the goal of making these services accessible to the Quebec institutional investment community and beyond.

2020

100% of the Bâtirente Funds are now managed by managers who are signatories to the PRI. Responding to the urgent need for action, Bâtirente unveiled an ambitious climate commitment.

INVEST
We consider ESG criteria in our investment decisions.



MEASURE
We call for increased transparency by businesses and for the disclosure of information relevant to ESG issues.



Bâtirente affirmed its commitment centred on 4 axes: invest, measure, engage and cooperate.

ENGAGE
We hold dialogues with the companies in which we invest to encourage them to implement sustainable business models. We urge financial regulators to increase their requirements to promote sustainable business models.



COOPERATE
We collaborate with local and global financial communities to develop responsible investment and to promote the exchange of ideas and the sharing of best practices.



What are the Principles for Responsible Investment?

The Principles for Responsible Investment (PRI) were launched in 2006 by investors, including Bâtirente, in partnership with the United Nations. The PRI Association believes that long-term value creation requires a sustainable and economically efficient global financial system. Such a system must reward responsible investment while benefiting the environment and society.

PRI Association members are working to achieve this sustainable financial system by promoting the adoption of the Principles and collaboration in their implementation. The Association promotes good governance, integrity, and investor responsibility, encouraging investors to work to address the structural, regulatory, and practical barriers to the emergence of this system.

Bâtirente is signatory of:



About Bâtirente

Bâtirente is a group retirement system created in 1987 at the initiative of the CSN. It allows 25,000 workers, grouped in over 300 labour unions, to benefit from pension plans tailored to their needs by pooling their savings.

A leader in responsible investing, Bâtirente believes that actively managing its investee companies' environmental, social and governance (ESG) risks helps ensure long-term economic and social development, as well as sound capitalization of the pension plan, which are both required for sustainable financial performance.

Questions? Contact us:

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To learn more about our responsible investment action, visit our website at batirente.com/en/responsible-investment/